

Town of Lunenburg

Nancy Forest
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Office Hours
Mon, Wed., 8:00 AM - 4:00 PM
Tues., Thurs 8:00 AM - 6:00 PM
Fri. closed

November 9, 2015

To: All Eligible Town / School Retirees
From: Nancy Forest / Payroll & Benefits Coordinator/Risk Manager
Re: **Health Insurance / Open Enrollment / Plan Changes – January 1, 2016
Creditable Coverage Notice**

It is now the Town's open enrollment time for retiree health insurance plans to be effective January 1, 2016. Any changes which retirees desire to make should be made during open enrollment and forwarded to the **Payroll Dept., Town Hall** by **Monday, December 7, 2015. If you are not making any changes, no action is required on your part.**

The new rates for the various groups are as follows:

| PLAN | | TOTAL PREMIUM | RETIREE AMOUNT | Town Share | Cobra |
|--|-----|------------------|-------------------|---------------|-------|
| MEDEX 2 & BLUE MEDICARE RX | IND | \$307.73 | \$153.87 | \$153.86 | |
| MANAGED BLUE FOR SENIORS & BLUE MEDICARE RX | IND | \$274.70 | \$68.68 | \$206.02 | |
| MEDICARE HMO BLUE | IND | \$309.67 | \$77.42 | \$232.25 | |

Adjustments for these new rates will be submitted to the retirement systems by December 15, 2015. If you pay by check, please use these rates for your December payment, which is for your January premium. If you have any questions, please feel free to contact this office.

Creditable Coverage Notice

This is an important notice. Please read it carefully and thoroughly.

All group health plans for which you are eligible to enroll meet the Medicare definition of Creditable Coverage. That means that your prescription drug coverage through the Town of Lunenburg will be at least as good as the standard Medicare Part D benefit. If you enroll in a Town of Lunenburg health insurance plan, you do not need to enroll in Medicare Part D. If you later decide to enroll in Medicare Part D, you will not be subject to a Medicare penalty.

When you enroll in a plan for the first time, you will be given a Creditable Coverage Notice that is specific to your new plan. You may also get a copy of a Creditable Coverage Notice for any plan at any time upon request. If you have any questions, please contact Nancy Forest at (978) 582-4134.